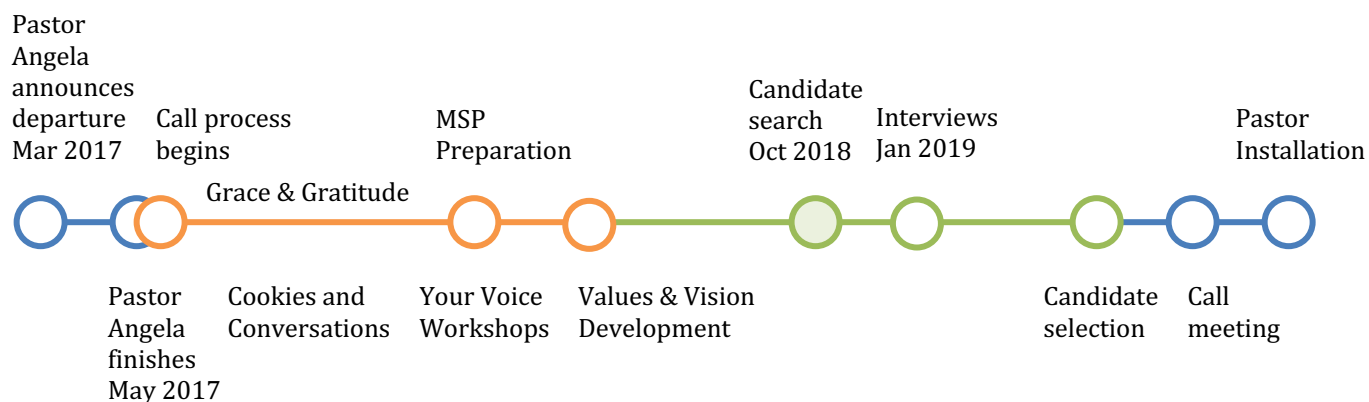


Pastoral Call Process Timeline



Support and Growth Partners

LEADERSHIP & PASTORAL CARE

Sr Pastor

Rev Bob Mooney

Supporting

Four retired and semi-retired pastors at Messiah who are active Partners in Ministry

Other ELCA congregation pastors and Lutheran High school partners

Synod staff pastors and resources

FAMILY MINISTRY

Director of Equipping & Connecting

Carmen Pease

MESSIAH COUNCIL

[Diane Sherwood](#)

Bobby Campos

[Trey Wedel](#)

Steve Jordan

Kim Parker

Tracy Seagren

Chris Ross

Chuck Streitz

Jill Keeler

[Tanya LaSoya](#)

[Jim Rettela](#)

CHILDREN & STUDENTS

Director of Student Ministries

Rachel Collins

Intern

Austin Jones

Director of Children's Ministry

[Adrine Gasimyan](#)

EXECUTIVE & STAFF

Executive Director

Jim Harter

Worship

Jeff Askew

Nancy Andeel

Francisco Calvo

Susan Rogers

Communication

Shannon Cronin

Finance

[Donna Mard](#)

Administration

Susan Rogers

Frequently Asked Questions

Q. When will we get a new pastor?

A. We are moving forward without delay to begin the process. Together, we need to seek God's will for our next additional pastor and align our understanding of God's long-view for our church. We will be following a healthy process to pray, discern, present ideas, and get feedback as we look for a candidate. In total, we are expecting the process of alignment and feedback to progress steadily over two years. Our aim will be to seek, consider, and select a candidate in the next twelve months. The Church Council is responsible for this timeline.

Q. Will I get to participate?

A. Yes. There will be three phases to the call process and you are invited into each one. First, we will affirm and share the long-view of our church's mission through Connecting Conversations. Second, we will gather feedback and input from you to update our church's forward-looking ministry profile through Your Voice workshops. Third, we will invite the congregation to engage the shared plan.

Q. What more can I do?

A. Above all, please pray regularly for this process, all current staff during transition, and all participants. Several people stepped forward to help plan and facilitate the Your Voice workshops. In addition, we need everyone to dedicate themselves to prayer and help discern God's will for Messiah. The Council has selected and appointed a group of people to the Call Committee who represent a broad and diversified mix of our church family.

Q. Can I refer someone I know as a possible candidate?

Yes. Nominations for pastoral candidates will come from many sources including persons you know in your network of loose connections and acquaintances. To submit a name of someone you think would be a worthy candidate, use the [Pastoral Candidate Nomination Form](#) and send it directly to the ELCA Pacifica Synod.

Q. What are the five main areas of focus for our new pastor?

A. Helping people fall more deeply in love with God; partnering and investing with the staff; connecting the congregation to ministries; preaching, teaching, and worship participation; and engaging in our mission and vision journey.

Q. How does a candidate find out more about our congregation and our open position?

A. Messiah has prepared the Synod's required Ministry Site Profile (MSP) document which describes our history, context, vision, and need. This MSP is available to all candidates directly from the ELCA Pacifica Synod. Our church website on the Internet is also a good source of information to candidates.

In addition, an email sent to info@messiahyl.com or a phone call to our church office at (714) 528-0920 will connect candidates to a position description and facilitate a referral to our Call Committee for answers to additional questions.

We are also posting our pastoral call opportunity to several targeted online career sites (e.g., ChurchJobFinder.com, ChurchStaffing.com, Indeed.com, etc) and sending printed and digital notices (via US Postal mail and email) to all seminaries, churches, and rostered pastors in the five Synods within the Southwest region of the United States ([ELCA Regions 2A-2E](#)).

Q. Will Pastor Bob be our only available pastor in the interim?

A. No. Additional pastoral help will be provided during the entire transition. We have several former pastors who are active Partners in Ministry and who have agreed to help with visitations, special services, teaching, preaching, and ministry coordination. In addition, we have resources in the network of ELCA churches and Synod we may call, as needed

Q. Where can I find the most up-to-date information on the process?

A. Visit the webpage messiahyl.com/yourvoice This page will be dedicated to ongoing communications about progress throughout this process.

Q. Who do I contact if I have more questions?

A. If you have additional questions or suggestions, email council@messiahyl.com or ask to arrange a conversation at a Council meeting held the fourth Thursday of each month.